



**THE UNIVERSITY OF THE WEST INDIES
ST. AUGUSTINE, TRINIDAD**

**FURTHER PARTICULARS FOR THE POST OF
LECTURER**

ARTHUR LOK JACK GRADUATE SCHOOL OF BUSINESS

The Arthur Lok Jack Graduate School of Business was founded 20 years ago as a partnership between Business and The University of the West Indies, St Augustine. Today, it delivers four Masters programmes, including an Executive MBA and an International MBA, a Doctor of Administration (DBA) programme plus a wide range of training and management development programmes. It has its own high quality, purpose built campus and has established an excellent reputation throughout the Caribbean. It seeks to recruit up to 4 Lecturers at this time.

The University of the West Indies (UWI) is an independent University that serves mainly the English-speaking territories of the West Indies. The countries listed hereunder all contribute to the UWI.

Anguilla	Grenada
Antigua & Barbuda	Jamaica
The Commonwealth of the Bahamas	Montserrat
Barbados	St. Christopher & Nevis
Belize	St. Lucia
The British Virgin Islands	St. Vincent & The Grenadines
The Cayman Islands	The Republic of Trinidad & Tobago
The Commonwealth of Dominica	

The University has Campuses at Cave Hill in Barbados, St. Augustine in Trinidad and Tobago, and Mona in Jamaica. The total student body which is approximately 24,321 is distributed amongst the Faculties of Law, Humanities, Science and Technology, Social Sciences and the School of Clinical Medicine & Research at Cave Hill; Arts & Education, Medical Sciences, Social Sciences and

Pure & Applied Sciences at Mona; and Agriculture & Natural Sciences, Engineering, Humanities & Education, Medical Sciences and Social Sciences at St. Augustine.

The University began teaching in 1948 as a University College affiliated with the University of London, and became an independent University in 1962. In 1963, Colleges of Arts and Sciences were set up at Cave Hill and St. Augustine. The former represented the institution of a new – the third – campus, while the latter was an extension of the facilities provided at St. Augustine, where there were already the Faculties of Agriculture and Engineering. The Faculty of Law was established in 1970. The University of the West Indies is now a dual mode institution offering teaching by distance education as well as face-to-face.

There are 12,604 students registered at the St. Augustine Campus. The staff complement of academic, senior administrative, professional, administrative, technical and service personnel at the St. Augustine Campus comprises approximately 3,246 members.

The Arthur Lok Jack Graduate School of Business (ALJGSB) at St. Augustine works in collaboration with sister Business Schools at the Mona and Cave Hill Campuses. Our mission is “to improve the international competitiveness of people and organizations in the Caribbean through business education, training, consulting and research”.

Our academic programmes are:

- DBA – Doctor of Business Administration
- Executive MBA
- International MBA
- Masters in Human Resource Management
- Masters in Marketing

The MBA programmes have been accredited by the UK-based Association of MBAs since 2003 and the School was one of the first tertiary education institutions to achieve registration with the Accreditation Council of Trinidad and Tobago

We operate as an autonomous branch of the University of the West Indies and have a separate Board on which the University is represented. The University supervises the academic standards of the School and has granted full accreditation to its various academic programmes.

The School is self-financing and has experienced healthy growth in revenues in recent years. Income from non-academic programmes helps to support our research and other scholarly activities. Our state-of-the-art buildings have been funded by corporate endowments, in particular from the Arthur Lok Jack Foundation. The School's was renamed in 2005 in recognition of this very significant donation.

Since its founding in 1989, the School's operating model has been based on a very small full time staff, with most of the teaching undertaken by part time visiting faculty. These are drawn from UWI, the corporate and public sectors, professional bodies and international universities. We have now reached a stage in our development where it is appropriate to build a larger full time academic faculty.

This is therefore an exciting opportunity for ambitious, high quality candidates to join the School to help build a distinctive academic presence. We are especially looking for expertise in the key areas of Finance, Marketing, Strategic Management and Innovation – but we are interested in recruiting exceptional people in all academic areas relevant to business. We aim to become internationally recognized as the leading centre for research and teaching relating to Caribbean business.

For further information about the School and our programmes, visit the website at www.gsb.tt

Duties Lecturers/s

- Teach at Masters and Doctoral level
- Be active in scholarship and curriculum development
- Engage in research; initiate projects, funding and collaborations
- Supervise Doctoral research students
- Produce publications and conference proceedings
- Contribute to Management Development and Executive Education programmes
- Provide academic subject leadership to junior Lecturers and part time Visiting Lecturers

Qualifications and experience required

Lecturer:

- Doctoral degree (PhD or DBA)
- Substantial track record of scholarship, research and teaching
- Significant output of publications and conference proceedings
- Evidence of academic leadership ability

Terms of employment

Successful applicants will be employed full time by the Arthur Lok Jack Graduate School of Business. Contracts are normally for 3 years in the first instance, renewable on a rolling basis. Staff are simultaneously appointed as Honorary Lecturers/s in the Department of Management Studies at The University of the West Indies, St Augustine and enjoy all the rights and privileges of being a

member of the University. Additional teaching and other duties within the University will attract payment in addition to the salary paid by ALJGSB.

Remuneration Package

This will be discussed with interested applicants

Contact:

Interested persons should forward an application and Curriculum Vitae to:

Ms. Kamla Mungal
Academic Director

Arthur Lok Jack Graduate School Of Business

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