

## **BIO: Richard P. Young**

**Managing Director, Scotiabank Trinidad and Tobago Limited**

**Richard Peter Young**, (Born, 16 April '50) chartered accountant by qualification is the Managing Director of Scotiabank Trinidad and Tobago Limited and its wholly owned subsidiaries Scotiatrust and Merchant Bank Trinidad and Tobago Limited and Scotialife Trinidad and Tobago Limited..

Mr. Young completed the professional examinations of the Association of Chartered Certified Accountants (ACCA) in June 1971 at the age of 21, making him one of the youngest Trinidadian to do so at the time.

At the age of 29, Mr. Young was admitted to partnership, again making him one of the youngest partners in the international world of Price Waterhouse.

After spending over 18 years as a chartered accountant, he left Price Waterhouse and joined NEM (West Indies) Insurance Limited and became its Managing Director in 1992. In 1995 he left the world of insurance and joined the banking industry becoming Scotiabank's Managing Director in 1997.

Mr. Young has served on the Council of the Institute of Chartered Accountants of Trinidad & Tobago and was its president during 1986 to 1988. He chaired a cabinet appointed committee addressing the challenges and impacts of Y2K on the private sector and was a member of the National Y2K Coordinating Committee representing the Financial Services sector to ensure a smooth transition into the year 2000.

Mr. Young became a director of the Trinidad & Tobago Stock Exchange in 1998 and its chairman in May 1999 until 2001 and continued to serve as a director until May 2003. He is also served as President of the Bankers Association of Trinidad & Tobago from August 2002 until 2004.

He is chairman of Youth Business Trinidad & Tobago since its incorporated in January 2001.

Mr. Young is married to Prescilla for over 35 years and is the proud father of 3 children (Stuart, Angus & Melissa).

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## **BIO: Martin De Gannes**

Martin is the General Manager of Human Resources at Scotiabank (T&T) Limited. He is, by professional choice, education and experience, a Human Resource and Industrial Relations Professional.

A former first place winner of the Open Island Scholarship in Modern Studies from St. Mary's College (1971), he holds undergrad and graduate degrees from The London School of Economics and Political Science. He is also a graduate of the Executive PMD program from The Harvard Business School and has also obtained the designation of fellow of the Institute of Canadian Bankers with Honours (FICB).

His work experience covers the financial services sector, manufacturing, group environments as well as National and International organizations.

Martin joined Scotiabank in December 1997. He has been an active Member of the Board of Directors of the Employers Consultative Association for many years, and is a past Chairman of its Industrial Relations Committee, and currently Chairman of its Board of Directors.

He is a devoted husband and father, a general sports enthusiast, and an avid cyclist and member of the Corkie's Casuals Group.