

BIO: Dr. Gwendoline Williams

Over the past twenty-six (26) years, I have worked at all levels of the education system in the Caribbean. Since 1978, I have been in the post-secondary and tertiary sectors as teacher educator, lecturer and Head, Department of Management Studies and Deputy Dean in the Faculty of Social Sciences/Management Studies. In the latter position, I was leading the establishment of the Faculty's Distance Education Programme.

I have also been a management training and development consultant in the public, private and voluntary sectors. My major focus has been on capacity building in the areas of: Management Development, Organizational Development/Management of Change, Human Resource Management, Gender and Development, and Youth Development.

From 1982 onwards, I have done systematic research in the areas of Human Resource Development, Gender and Management and Organizational Change, and the outputs have been used principally, to design training programmes and course modules which have been delivered throughout the Caribbean; the United Kingdom (Institute of Development Studies, Sussex University and the Scottish Education and Development Association (SEAD); Malta, Eastern and Southern Africa (South Africa, Botswana and Uganda); West Africa (the Gambia and Nigeria), India, Maldives Malaysia, Papua New Guinea and the Hashemite Kingdom of Jordan, Middle East.

Apart from delivering training programmes, I have been a member of several project consulting teams for regional and international organizations such as the Caribbean Community Secretariat (CARICOM), CARNEID, the Commonwealth Secretariat, the Association of Commonwealth Universities (ACU), the Inter-American Development Bank (IADB), the World Bank, and the British Council (DFID), and UNESCO.

The focus of these consultancies has largely been in the areas of Organization Development and Institution Strengthening in the Social Development and Education Sectors, Gender in Policy and Planning and Human Resource Development (with an emphasis on Organizational Diagnosis and management training).